

Nigel Fenn - Colonel (Retired)

Nigel graduated from the Joint Services' Defence Staff College, Greenwich in 1994 and retired from the British Army in 2011, having completed 36 years commissioned service with the Royal Engineers. On retirement he worked at an executive level with Network Rail UK and Network Rail Consulting in Australia.

Nigel's career has spanned all levels of command, culminating as the Commander of the UK's Explosive Ordnance Disposal assets as a full colonel, a command consisting of both regular and territorial army units of around 3000 personnel. These commands have required him to deal with officer, civil servant, and soldier personnel issues daily. He has spent two postings in the British Army's Personnel centre dealing with confidential reports, formal boards for soldiers and officers as well as appointment boards. He was an instructor at the Combined Arms Tactics centre at Warminster and the Royal Military Academy, Sandhurst. Nigel was also the Chief Instructor for the training of Royal Engineer young officers at Chatham, Kent.

Nigel's extensive military experience included overseas operational tours as an independent unit commander including Belize, Gibraltar, Falkland Islands and postings in Hong Kong, Germany, Canada and the Balkans. He also served with the Royal Engineers Commando Squadron with multiple winter deployments to Norway and a tour in Northern Ireland in 1981. He deployed as the Chief Engineer for the deployment of UK forces to Afghanistan in 2006 and as the UK's Defence Attaché to Serbia and Montenegro in 2008. Each of these postings and tours has required Nigel to successively resolve sensitive personnel and career issues for those civilians, soldiers and officers under his direct command.

Since leaving the British Army, Nigel has worked for Network Rail including two years as the Network Rail Project Director on the Crossrail programme for surface engineering enhancements in support of Crossrail Ltd, a team of 100+ project managers, engineers, and support staff. In 2018 he moved to Sydney, Australia with Network Rail Consulting as a Project Director to establish a programme team of fifty personnel to deliver a new signalling system on the Sydney Trains network.

He is based in the UK and undertakes consultancy work as an employment expert witness for HJS Personnel and remote advice on a rail project in Maryland USA for Network Rail Consulting.



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