



EMPLOYMENT REHABILITATION AND CONSULTANCY SERVICES

Karen Rostron

BA (Hons) Law and Economics
Associate of the Institute of Personnel and Development

Karen has been preparing employment reports since 1991, and joined HJS as an Associate in 1997. She has evaluated the employment and earnings prospects of people who have presented with work-limiting and/or career-altering disabilities, mental and physical, including those who have sustained serious head injuries. She has also prepared reports for employment tribunals and divorce cases and has experience of working on behalf of Claimants, Defendants and as a Single Joint Expert. She has researched a wide range of careers and assessed employment trends, developing a special interest in careers allied to medicine, including doctors, nurses and dentists. She also has an interest in cases involving children.

Karen first became involved in training and personnel management in 1987. In her early career, she was employed in the voluntary sector in London where she was responsible for managing a rehabilitation, retraining and resettlement programme for long-term unemployed adults and young people. This included the provision of training, career guidance, counselling and work-experience placement. Karen has experience of training and personnel management in the finance sector and, in addition to her work with HJS, she has worked as a consultant quality manager for companies in the finance sector. She was engaged to design and implement a quality management system in order to achieve ISO 9001 accreditation and provide a framework for the implementation of a risk strategy prior to the takeover of the group. This included policy development, training needs analysis and procedures for ensuring compliance with FSA regulations.

As a local authority-appointed school governor Karen was, for nine years, responsible for monitoring and assessing the special educational needs (SEN) provision of a large primary school in Derbyshire. Her role on the resources management committee involved monitoring the school budget, pay policy provision and assessment data.

In addition to preparing employment reports for the Court, Karen advises, supports and prepares individuals who are ready to return to work through the HJS Pathway to Work programme. She is also a volunteer support worker at a community centre in her local town where a group of young adults with learning difficulties meet in order to prepare CVs and acquire interview skills before seeking supported employment.



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