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# EMPLOYMENT REHABILITATION AND CONSULTANCY SERVICES

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## **Henry Hailstone**

**BA (Hons) Geography**

**Advanced Command and Staff Course**

**MBA**

**Affiliate Member of the Chartered Institute of Personnel and Development**

Henry is an experienced employment and earnings expert witness, who has successfully addressed many complex issues and produced detailed reports supporting Defendant and Claimant personal injury cases. He has a detailed and in-depth understanding of military career structures across all three services, coupled with a strong grasp of the military resettlement employment processes.

Henry graduated from Queen Mary College, University of London with a Geography degree in 1984 and joined the Royal Navy later that year. After training to be a Lynx Helicopter Observer, he spent the next 10 years flying in various parts of the world, seeing service during the 1<sup>st</sup> Gulf War and in the Adriatic Sea during the Bosnian Conflict. Graduating from the Army Staff Course in 1996, he spent 18 months in the MoD before going back to sea as the Second-in-Command of the Frigate HMS RICHMOND. The latter half of his Naval career was spent in military procurement, both in the MoD London and the Fleet HQ in Portsmouth.

During his military career he had direct responsibility for the careers of a plethora of military personnel from all three services. He has served on a number of panels, and been directly responsible for the selection and training of naval aircrew, junior officers and naval ratings. Whilst working in the MOD, he was responsible for producing a number of critical and time sensitive reports on the procurement of key equipment for the Armed forces.

After 21 years, Henry left the Navy and embarked on a commercial career firstly with QinetiQ Plc and latterly with SCS Ltd. In a varied existence, he worked initially as a systems engineering consultant and project manager, before settling down into the business development field working across the UK and internationally.



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