



---

# EMPLOYMENT REHABILITATION AND CONSULTANCY SERVICES

---

## **Alasdair Cameron Lieutenant Colonel (Retired)**

Alasdair retired from the British Army in 2008 after 34 years commissioned service in the Royal Artillery. He moved to the Middle East and spent 4 years as a military advisor to the United Arab Emirates armed forces returning to UK in 2012.

Throughout his career he was involved, regularly, in the assessment, selection and promotion of soldiers, non-commissioned officers and officers. This process included formal boards, leadership courses, annual appraisals plus individuals' interviews and assessments.

He gained extensive experience of dealing with military affairs over a broad spectrum of issues: including 7 operational tours and 5 years supporting the Royal Marines. One area of expertise was officer selection and training and he was an instructor at the Royal Military Academy, Sandhurst for 2 years. Additionally, Alasdair was responsible for the special to arm training of all Royal Artillery young officers on leaving Sandhurst. More recently, and, one of his last appointments, he was both Deputy President and latterly, the Chief of Staff at the Army's Officer Selection Board at Westbury, which is responsible for the detailed assessment and subsequent selection of potential officers to attend officer training at Sandhurst.

Alasdair served with a number of regiments as well as Army, Joint and NATO Headquarters. He commanded and managed service personnel, including civil servants, from all three services and enjoyed a detailed and personal experience of leading, mentoring and advising soldiers and officers at all levels: from the newly trained young soldiers arriving in his/her first unit to senior officers who needed specialist advice and recommendations/options on specific issues.

Alasdair established his consultancy company in 2013 and since then has been preparing employment reports for personal injury cases for both Claimant and Defendant; officer and other ranks. They include detailed military and civilian employment and earnings prospects plus labour market analysis. He has given evidence in Court. Alasdair has been working with HJS Personnel Services since 2013 and brings military knowledge and expertise to ensure a continuing and focussed understanding of the particular needs of military clients. In 2015, through Bond Solon, he completed training and certification on Civil Procedure Rules for Expert Witnesses.



**HJS PERSONNEL SERVICES**  
**1 Sylvan Court, Farnborough, Banbury, Oxon, OX17 1EA**  
**Tel: 01295 690 990**  
[admin@hjspersonnel.com](mailto:admin@hjspersonnel.com)   [www.hjspersonnel.co.uk](http://www.hjspersonnel.co.uk)

HJS Personnel Limited, registered in England & Wales: No 6751307  
Registered Office: Penrose House, 67 Hightown Road, Banbury, OX16 9BE