



EMPLOYMENT REHABILITATION AND CONSULTANCY SERVICES

Pathway to Work

Step 1: Employment Assessment

A detailed interview with the claimant to:

- Identify existing qualifications, experience and skills
- Explore the claimant's thoughts regarding the future
- Assess the effect on employment of any residual disability, including continuing treatment
- Explore the return to an existing employer, including the possibility of an alternative role within the organisation
- Identify and recommend alternative areas of employment that match the local employment market
- Identify specific training needs and provide information on appropriate local or residential providers, including duration and cost
- Identify assistance available via the Employment Service
- Prepare a detailed action plan and report, giving an opinion on the probable outcome of vocational rehabilitation and a basis for discussion on further support required and costs involved

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